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3 **H. B. 3110**

4 (By Delegates Barker, Kump, Butcher and Manypenny)
5 [Introduced February 11, 2011; referred to the
6 Committee on Government Organization then Finance.]

7 **FISCAL**
8 **NOTE**

9
10 A BILL to amend the Code of West Virginia, 1931, as amended, by
11 adding thereto a new section, designated §29-6-29, relating to
12 the civil service system; establishing a living minimum wage
13 for public employees; adjusting classification pay scales; and
14 providing salary range adjustments to be substantially
15 equivalent to existing pay ranges.

16 *Be it enacted by the Legislature of West Virginia:*

17 That the Code of West Virginia, 1931, as amended, be amended
18 by adding thereto a new section, designated §29-6-29, to read as
19 follows:

20 **ARTICLE 6. CIVIL SERVICE SYSTEM.**

21 **§29-6-29. Minimum living wage.**

22 (a) Effective upon passage of this section, the Division of
23 Personnel shall establish for all classification pay plans a

1 minimum living wage for all full-time state employees equal to not
2 less than \$20,000 per year. A minimum living wage shall apply to
3 all public employees regardless of classification, job titles or
4 job duties.

5 (b) On or before July 1, 2011, the Division of Personnel shall
6 adjust all classification pay scales and salary ranges of all
7 public employees to reflect the minimum living wage established in
8 this section. The division shall adjust and prorate all
9 classification pay scales proportionally based on seniority and
10 longevity of service. In order to preserve the seniority and
11 recognition of the longevity of service of all public employees,
12 the division shall direct such adjustments as necessary to all pay
13 scales in the classified and classified exempt service of the state
14 so that the placement of all public employees shall remain
15 substantially equivalent to the placement of all employees in the
16 existing pay ranges prior to the effective date of this section.

NOTE: The purpose of this bill is to establish a minimum living wage for all public employees of not less than \$20,000 per year.

This section is new; therefore, it has been completely underscored.